

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 21317.AH0**

**Ministry General Information**

<b>Ministry Number</b>	21317
<b>Ministry Name</b>	Westminster Presbyterian Church
<b>Mailing Address</b>	3639 Old Chapel Hill Road Durham, NC 27707
<b>Phone</b>	919-489-4974
<b>Fax</b>	
<b>E-Mail</b>	westminster@wpcdurham.org
<b>WWW Address</b>	www.wpcdurham.org
<b>Ministry Size</b>	651 - 1000 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	White 98%

<b>Average Worship Attendance</b>	320
<b>Church School Attendance</b>	125
<b>Curriculum</b>	Feasting on the Word, Connect, Collaborate, The Wired Word, etc
<b>Yoked</b>	False
<b>Presbytery</b>	NEW HOPE PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Christian Educator (Certified)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Director Of Christian Education
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
	Certified Christian Educator

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

We are a community, a covenant people. In response to God's love and grace, we proclaim and demonstrate the Gospel of Jesus Christ within our congregation, throughout the community, and to the world. As disciples in the Reformed Tradition, led by the Holy Spirit, we affirm our faith through worship, nurture, outreach, stewardship, and education. We go into the future with hope and confidence in God's purpose.

### **What is the congregation's or organization's vision for ministry:**

**Worship:** We offer two services on Sundays, at 8:30 and 11:00am. Both are traditional in form, with powerful music led by the organ and chancel choir, complemented by handbells and frequent instrumentalists. We've recently added a more informal service, Ekklesia, that meets several Sundays each year.

**Nurture:** A Congregational Care Committee - in partnership with the pastors - coordinates meals, transportation, and respite care when needed. Small groups are a key focus of care, as well (see "Education"). We have a strong emphasis on youth programs.

**Outreach:** Serving others has always been at the heart of WPC's life, whether downtown at Urban Ministries each month, on youth or adult trips, serving at local schools, or through our growing partnership in Haiti.

**Stewardship:** Our members give generously to the operating budget (nearly \$1.2 million this year), we give away about 17.5% to partner agencies, and average over \$100,000 in additional annual giving. This spring we embarked on a capital campaign to renovate our sanctuary, dramatically improve our fellowship hall, and help us be good stewards of our 12-acre campus for the generation to come.

**Education:** We embrace the promises we make at baptism, from nursery care to Godly Play, Church School for all ages to Confirmation classes, and a variety of smaller groups that meet for study and nurture, as outlined in our Lifelong Faith Formation Plan.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our members are busy, talented people from many corners of the community. We work to provide spiritual grounding and nurture, as well as a challenge to "Do justice, love kindness, and walk humbly with God." Micah 6:8 shapes our common life. We seek to call our congregation of largely privileged members to a deeper individual and collective understanding of how the gospel calls us to engage that privilege. We seek partnerships, for example, with a Hispanic New Church Development that meets on our campus, a Turkish Muslim community in Cary, and our brothers and sisters in Haiti. We seek to listen and learn, see how God is at work in other places, and try to join in that good work.

We continue to grow our base of small groups, so all members can be surrounded with love and care, and truly know other people and be known themselves. Authentic community is what transforms people, as we bring ourselves, our gifts and our brokenness, to God and to each other.

We seek to provide additional opportunities to worship and pray together. We build community through gatherings like Ekklesia, all-church retreats, women's retreats and a men's book group.

In a world with so much change, it is difficult to discern where our deep hunger and the needs of the world meet. We wrestle with engaging members to look beyond their own needs.. We are working to deepen our ability to listen carefully, ask hard questions, and engage our members and the community prayerfully.

### **How will this position help you to reach your vision and mission goals:**

This position will be pivotal in helping to foster a love of God among our congregation, but especially with our children. This position will be the face of our Children's Ministry by building and nurturing faith-relationships with our children and their families and ministry volunteers. It will be crucial to have a vision of what the church needs now and what it will need in the future and how to build a successful ministry team to accomplish this vision. The role will help to evaluate and build on our existing successes through leadership and delegation.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

- Spiritually grounded, whose own spiritual journey encourages and nurtures the spiritual development of others
- An effective communicator who can relate with ease to people of all ages with authenticity, warmth, compassion, openness, humility, and a sense of humor
- A persuasive recruiter who can match the passions of our individual members with the needs of our congregation and organize a sustainable ministry of volunteers
- A collaborative architect, able to lead and organize multiple people with various projects and programs
- A gifted teacher who is knowledgeable in child development, styles of learning and learning differences, current curricula and demonstrates an authentic love of children
- A master organizer able to evaluate existing resources for children and adult learners and then suggest and implement new programs to effectively engage the congregation in lifelong learning

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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### The Call System for the Presbyterian Church (U.S.A.)

The Director of Christian Education (DCE) is responsible for providing programs and opportunities to increase understanding of the Word of God and the life and teaching of Jesus Christ and encourage its use in our Christian lives. This role is under supervision of Head of Staff and with direction and support of the Children and Youth Christian Education Committee (CYCE) and the Adult Christian Education Committee (ACE).

#### **Responsibilities of the DCE, working with CYCE**

Develop and build relationships and networks to recruit, train, organize, and support all Children's Church School Programs including: • Develop and/or maintain Children's Sunday school program and mid-week program, Vacation Church School, and support of WOW program • Child and Youth Protection Policy training • Nursery Staff supervision • Special events such as the Christmas Pageant and Shoebox programs, One Great Hour of Sharing, Bible presentations, and sacraments classes

#### **Responsibilities of the DCE, working with ACE**

Develop and build relationships and networks to recruit, train, organize, and support all adult Church Programs including: • Adult Sunday classes and mid-week Bible studies • Monthly Aperture, lecture-style opportunity • Oversight of women's retreat and men's breakfast • Lead planning with staff for the All Church Retreat • Coordinate WPC Staff on class locations • Manage audio-visual equipment educational support • Communicate educational opportunities

#### **Optional Links:**

#### **Leadership Competencies:**

Spiritual Maturity

Teacher

Communicator

Technologically Savvy

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Flexibility

#### **Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$48,000

**Housing Type:** N/A

#### **References:**

Name	Address	Phone Numbers	Relation	Email
Rev. Ted Churn	2022 McDonal Lane, Raleigh NC 27608	919-322-0143 Ext 117	Executive Presbyter/St ated Clerk, New Hope Presbyt	tchurn@nhpresbytery.org
Rev. Katie Crowe	927 West Trinity Avenue, Durham NC 27701	704-651-8680	Reverend Trinity Avenue Presbyterian Church	kcrowe@trinityave.org
Mary Todd Peters	104 Grainger Lane, Chapel Hill 27514	919-593-5350	Director of Christian Education, New Hope Presbyte	mt@thepeters.org

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 05/10/2019**

**Self-referral Contact Information**

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