

# Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

P0221317

## Church Information Form Query

**CIF #: 21317.AC1**

### Church/Organization General Information

Church/Organization Number	21317
Church/Organization Name	Westminster Presbyterian Church
Mailing Address	3639 Old Chapel Hill Road Durham, NC 27707
Phone	(919) 489-4974
Fax	(919) 493-4553
E-Mail	N/A
WWW Address	<a href="http://www.wpcdurham.org">www.wpcdurham.org</a>
Church/Organization Size	651 - 1000 members
Ethnic Composition	African American 1% Caucasian 98% Hispanic Mexican / Central American 1%
Average Worship Attendance	292
Church School Attendance	150
Curriculum	For children 4 years through high school age, WPC uses the lectionary-based "Seasons of the Spirit".
Presbytery	NEW HOPE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban

Ten-year trend statistics of this church/organization ( [Show Statistics](#) )

## Information about the position

<b>Position:</b> Pastor (Head of Staff)	<b>Experience Required/Desired:</b> Required
<b>Specific Title:</b> <i>Senior Pastor</i>	
<b>Employment Status:</b> Full-time	<b>Experience Level:</b> 6 years or more
<b>Language Requirements:</b> English	
<b>Brief Church Mission Statement:</b>	
<p>The current mission statement (1997) for Westminster Presbyterian Church (WPC) states that:</p> <p>“We are a community, a covenant people. In response to God’s love and grace, we proclaim and demonstrate the Gospel of Jesus Christ within our congregation, throughout the community and to the world. As disciples in the Reformed Tradition, led by the Holy Spirit, we affirm our faith through worship, nurture, outreach, stewardship, and education. We go into the future with hope and confidence in God’s purpose.”</p> <p>Our charge, as posted on our website and printed in our bulletin every Sunday, is found in Micah 6:8:</p> <p>“... and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?”</p>	
<b>Brief description of the church/organization's programs or accomplishments:</b>	
<p>WPC worships God, interpreting and proclaiming God’s Word in worship services, extensive Christian education and mission outreach.</p> <p>Two Sunday services and a rich variety of special worship services are offered. An exceptional music ministry features traditional organ and choral music, and junior choir, handbell choir &amp; instrumental ensembles.</p> <p>Excellent Christian education is a clear priority, using talents of members and staff to offer Bible-based Sunday school and various Sunday and mid-week classes for all ages. Intensive officer training, vacation church school, a summer intergenerational musical &amp; Spiritual Enrichment weekend are perennial highlights.</p> <p>Known community-wide for passionate mission leadership, WPC supports many local and global ministries: housing, hunger, mental illness, domestic violence, Habitat for Humanity &amp; various other community missions; disaster relief, a missionary in Mexico &amp; other world missions. A vital congregational care ministry is evident in our Stephen and Parish Nursing Ministries, Inquirers’ classes &amp;</p>	

a rich supper club tradition.

WPC offers a vibrant youth program that includes weekly meetings, conferences, retreats & mission trips in and outside of the USA, and supports seminarians, many of whom grew up in our church.

WPC houses a preschool open to the community, hosts a strong scouting program, and opens its facilities to a range of community groups that reflect the mission of the church and the needs of our neighbors.

**Gifts, Skills and Experiences the congregation possesses to fulfill its mission:**

WPC is a dedicated and energetic congregation that generously and willingly volunteers its time and other resources to support the many ministries of the church. Members are blessed with many and varied gifts that include teaching, public speaking, organizational skills, healthcare, music, art, theater, carpentry, plumbing, conflict resolution, finance, law, computer knowledge, sound system expertise and property management.

As a body, we are experienced participants in all aspects of church life. Some examples are:

- Interest and involvement in a vibrant, active youth program
- Congregational care and nurture
- Serving on boards of many community ministries
- Financial resources and hands-on help in response to natural disasters, hunger and homelessness
- Vocal and instrumental participation in a cherished church music program
- Assisting our outstanding staff in day-to-day office activities
- Teaching Sunday school and Bible studies
- Organizing and conducting the annual stewardship campaign

WPC is blessed to have many well-educated and Bible-literate members from a wide variety of religious backgrounds. The result is a rich array of new ideas and broad diversity of religious, social and political views. We have experienced occasional differences and also much growth in working through them as we strive to be the body of Christ and to serve those in need.

**Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:**

At the heart of WPC's ministries is the constant reminder of Micah 6:8, through which we individually and corporately discern critical theological issues and our responses.

WPC emphasizes justice in fighting homelessness, hunger, poverty, domestic violence and discrimination. We are called to serve all of God's children. We welcome members of all ages, races,

conditions, religious backgrounds and sexual orientations.

WPC practices loving kindness through intentional care of those in need of nurture and community fellowship, within our walls and beyond. Drawing on the wealth of talents of our members of all ages, we develop and maintain active ministries charged with meeting the needs of people where they are. We work in cooperation with other congregations and community resources to improve the human condition wherever there is a need by participating as volunteers, board members, and financial contributors to many local organizations.

We acknowledge that all of our time, talents and treasure are blessings from God, entrusted to our stewardship and intended for our use to the glory of God.

**References:**

Name	Address	Phone Numbers	Relation	Email
Joe Harvard	Presbyterian Church, 305 E. Main Street, Durham, NC 27701	(919) 688- 3960	Head of Staff of neighboring church	<a href="mailto:j.harvard@firstpres-durham.org">j.harvard@firstpres-durham.org</a>
Lori Pistor	1609 Hollywood Street, Durham, NC 27701	(919) 682- 5620	Local pastor and good friend	<a href="mailto:lep.kg@verizon.net">lep.kg@verizon.net</a>
Barbara Campbell Davis	2309 Sunset Avenue, Rocky Mount, NC 27804	(252) 443- 709 x121	Executive Presbyter, Presbytery of New Hope	<a href="mailto:bcdavis@nhpresbytery.org">bcdavis@nhpresbytery.org</a>

**Position Description**

**A. Major Responsibilities:**

MINISTER OF WORD & SACRAMENT, TEACHER OF THE CONGREGATION. Preach sermons that inform & inspire faithful response. Serve as gifted & enthusiastic teacher. Model deep & lively personal faith & passion for leading others in spiritual growth.

Coordinate & frequently preach during Sunday worship services & special worship, memorial & wedding services.

Support music ministry.

Promote broad congregational participation in Christian Education.

Provide guidance, support & collaborative leadership for Christian education ministry.

Support youth ministry.

Support Stephen Ministry.

Lead one or more mid-week Bible study series' each year.

Lead in-depth training of new officers.

**CHIEF EXECUTIVE.** Enjoy church administration. Exercise leadership that encourages congregation & staff members to discover their individual gifts & inspires them to take action.

Serve as head of staff for multi-pastor multi-staff church.

Serve as Moderator of Session.

Serve as a resource to working committees of the church.

Spark & support annual stewardship campaign.

**ENGAGE WITH THE COMMUNITY.**

Be involved in community affairs.

Support & encourage church leadership in local & global missions.

Be an active member of Presbytery of New Hope.

**CONGREGATIONAL CARE.** Seek out & nurture personal relationships with church members as a compassionate fellow traveler.

Work with associate pastors to provide pastoral care & counseling.

Lead new member training & support new member assimilation.

**B. Characteristics and qualifications needed:**

We seek to call an ordained candidate who is:

- Spiritually grounded, whose own spiritual journey is of primary importance, and who will support and assist in the spiritual development of others.
- Theologically grounded, who speaks from a strong Biblical foundation and who can challenge without alienating a socially and politically diverse church family and community.
- A gifted teacher and preacher of the Word, who challenges and encourages the congregation to live, share and grow in their faith.
- A fellow traveler, who understands and accepts their own individual gifts and shortcomings and who relates to others with warmth, compassion, openness, humility and a sense of humor.
- An effective administrator, who leads with vision, motivates and supports the staff, oversees the

church programs, and who recognizes and encourages the gifts and talents of the congregation.

- A strong supporter and advocate of Christian education, mission outreach, the music ministry, and youth ministries and programming.
- A skilled communicator, who can relate with ease to people of all ages.

**Primary Skill Choices:**

**Required:**

Administration of Programs  
Corporate Worship / Sacraments  
Preaching  
Teaching

**Desired:**

Community Service and Leadership  
Congregational Fellowship  
Involvement in Mission Beyond the Local Church  
Leadership Development  
Leadership of Staff / Volunteers  
Spiritual Development

**Compensation and Housing: ([Cost of Living Calculator](#))**

Minimum Effective Salary: \$60,000

Housing Type: Housing Allowance: \$0

**Geographic Choices:** Unlimited

**Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?**

Yes

**Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This CIF was last updated on 12/19/2007**

## Self-referral Contact Information

<b>EP:</b> ELDER BARBARA CAMPBELL-DAVIS	<b>Address</b> 2309 SUNSET AVENUE, ROCKY MOUNT, NC 27804
<b>Daytime Phone</b>	<b>Office Phone</b> (252) 443-7090
<b>Fax</b> (252) 443-5229	<b>Email</b> <a href="mailto:bcdavis@nhpresbytery.org">bcdavis@nhpresbytery.org</a>

<b>PNC:</b> Bill Bartholomay	<b>Address</b> 4406 Cumberland Drive, Durham, NC 27705
<b>Daytime Phone</b> (919) 383-2745	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> <a href="mailto:bill.bartholomay@gmail.com">bill.bartholomay@gmail.com</a>

